

Republic of the Philippines
Province of Iloilo
MUNICIPALITY OF MINA
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Office of the Sangguniang Bayan

RESOLUTION NO. 2014 - 128

RESOLUTION ADOPTING THE STRATEGIC HUMAN RESOURCE DEVELOPMENT (SHRD) PLAN OF THE MUNICIPALITY OF MINA FOR CY 2013 – 2017

WHEREAS, Civil Service Commission Office Memorandum (CCC-CM) No. 94, series of 2012 requires for the formulation of Strategic Human Resource Development (SHRD) Plan in every LGU;

WHEREAS, Strategic Human Resource Planning Team was formulated to equip employees with skills and capacities to effectively accomplish the LGU targets for its vision and mission, to increase work efficiency and productivity of human resources, and; enhance the HR systems from recruitment, promotion, retention, personnel relations, rewards and incentives as well as, succession planning and policies beneficial to both official and employees;

WHEREAS, the SHRP is an official documents for the user's reference or guide for the users in the implementation of HR policies and reforms and innovations pertaining to employees, growth development and welfare as well as responsibilities; and as a guide for NGAs like the CSC and the DILG in tracking the municipality's compliance, hence adoption of the same by this Sanggunian is a necessity.

NOW, THEREFORE:

BE IT RESOLVED by the Sangguniang Bayan of Mina Province of Iloilo to pass a RESOLUTION ADOPTING THE STRATEGIC HUMAN RESOURCE DEVELOPMENT (SHRD) PLAN OF THE MUNICIPALITY OF MINA FOR CY 2013 – 2017.

ADOPTED this *17th day of December 2015*, on motion of *Hon. Cleofe A. Grabato, duly seconded by Hon. Roger P. Cordero.*

APPROVED.

I hereby certify to the correctness of the foregoing Resolution.

(SGD.)MA. DAISY P. PARREÑO
Secretary to the Sanggunian

ATTESTED:

(SGD.)HON. BERNARDINO P. CHICHIRITA
Presiding Officer

APPROVED:

(SGD.)HON. REY P. GRABATO
Municipal Mayor