

Republic of the Philippines
Province of Iloilo
MUNICIPALITY OF MINA
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Office of the Sangguniang Bayan

ORDINANCE NO. 2016 - 286

AN ORDINANCE ESTABLISHING THE PUBLIC EMPLOYMENT SERVICE OFFICE (PESO) OF THE MINA MUNICIPAL GOVERNMENT, ENUMERATING ITS OBJECTIVES, FUNCTIONS AND SERVICES AND APPROPRIATING FUNDS FOR IT'S ANNUAL OPERATIONS

WHEREAS, Section 3 of R.A. 8759, otherwise known as the “PESO Act of 1999” provides for the establishing of Public Employment Service Office to carry out full employment and equality of employment opportunities for all and expand the existing employment facilitation service machinery in the municipal level;

NOW, THEREFORE,

BE IT ORDAINED BY THE SANGGUNIANG BAYAN of Mina, Iloilo in session assembled that:

Section 1.Short Title.This Ordinance shall be known as “An ordinance Establishing the Mina Municipal Public Employment Service Office of 2016”.

Section 2.Declaration of Policy.Republic Act No. 8759 entitled “an Act Institutionalizing a National Facilitation Service Network through the Establishment of a Public Employment Service Office in every Province, Key City and other Strategic Areas throughout the Country,” otherwise known as the PESO Act of 1999, mandates the establishment of a Public Employment Service Office or PESO to be managed and funded by the LGU of Mina as one among the strategic areas identified in cooperation with Department of Labor and Employment (DOLE) and its attached agencies;

The Municipal Government of Mina recognizes the importance and various objectives of the PESO to ensure prompt, timely, and efficient delivery of employment service and provision of information on other DOLE programs. Hence, the PESO shall:

- a.) Provide a venue where people could explore simultaneously various employment option and actually seek assistance they prefer;
- b.) Serve as referral and formation center for various services and programs of the DOLE and other government agencies present in the area;
- c.) Provide clients with adequate information on employment and labor market situation in the area; and
- d.) Network with other PESO, within the region on employment for job exchange purposes.

Section 3.Objective.This Ordinance aims to institutionalize the establishment of the PESO in the municipality which carries out full employment and equality of employment opportunities for all; and expands the existing municipal facilitation service machinery;

Section 4. Definition of Terms: For purposes of this Ordinance, the following terms are defined:

- a.) PESO- free of charge multi-employment service facility or entity established, recognized or accredited pursuant to Republic Act No. 8759
- b.) DOLE- refers to Department of Labor and Employment
- c.) National Facilitation Service Network (NFSN) or National Employment Service Network (NESN)- refers to the Department of Labor and employment (DOLE), its Regional Offices, attached agencies and Public Employment Service Offices (PESOs) established at the Local Levels to provide integrated collaborative and systematic delivery of employment services to clients;

- d.) Key Cities- refers to cities which are industrialized, centers of trade, commerce, and economic activities, and where employment opportunities exist or are accessible;
- e.) Strategic Areas-refers to industrial centers, economic zones, agriculture, and fisheries development zones, eco-tourism, growth areas and other areas, (like local government unit), where government intervention is needed to develop human resources in order for them to complete in open employment and self-employment.
- f.) Clients- refers to jobseekers, employers, researchers, planners, policy makers and other persons who seek the services of the PESO;
- g.) Labor Market Information (LMI)-refers to any information concerning the size, composition, functions, problems, or opportunities of the Labor Market or any part thereof, including but not limited to employment-related intention or aspirations of labor market clients.
- h.) Regional Coordinating Council-refers to DOLE Regional Office and the offices of the DOLE attached agencies in the Regions.

Section 5. Function of PESO. The PESO shall have the following functions:

- a.) Encourage- employers to regularly submit to the PESO a list of job vacancies in their respective establishments in order to facilitate the exchange of labor market information services to job seekers both for local and overseas employment, and recruitment assistance to employers;
- b.) Develop and administer testing and evaluation instruments in partnership with guidance Counselors for effective job selection, training and counseling;
- c.) Provide persons with entrepreneurship qualities access to various livelihood and self-employment programs offered by both government and non-government organizations at the provincial/cities/municipal/barangay levels by undertaking referrals for such programs.
- d.) Undertake employability enhancement trainings/seminar for jobseekers as well as for those who would like to changes careers or enhance their employability in coordination with the municipal skills Training Center;
- e.) Provide employment and occupational counseling, career coaching, mass motivation and values development activities;
- f.) Conduct pre-employment counseling and orientation to prospective local and overseas workers;
- g.) Provides reintegration assistance services to returning Filipino (preferably minanhons) migrant workers;
- h.) Create linkages and partnerships with Non-Government Organizations (NGOs) and/or Civil Society Organizations
- i.) Performs such functions which willfully carry out the objectives of this Ordinance.

Section 6. Programs and Activities of the PESO

1. Job Fairs- these shall be conducted periodically to bring together in one venue job seekers and employers for immediate matching;
2. Livelihood and Self Employment Bazaars- these will give clients information on the array livelihood programs they choose to avail of particularly in the rural areas;
3. Special Credit Assistance for Placed Overseas Workers- this will enable poor but qualified applicants to avail of cash assistance and other opportunities for overseas employment;
4. Special Programs for Employment of Students and out-of School Youth (SPESOS)- this program shall endeavor to provide employment to deserving students and out-of-school youths coming from poor families during summer and/or Christmas vacation as provided for under Republic Act No. 7323 and its implementing rules to enable them to pursue their education;
5. Special Recruitment Activity (SRA)- to assist the employers in the conduct of registration recruitment and placement of worker and provide list of manpower registry;
6. Workers hiring for Infrastructure Projects (WHIP)- this program is in pursuance of Republic Act No. 6685 which requires construction companies, including the Department of Public Works and Highways and contractor of government- funded infrastructure projects, to hire thirty percent (30%) of skilled and fifty percent (50%) of unskilled labor requirements from the areas where the project is located;

7. TulongAlalay sa taong may Kapansanan (TULAY)- this is to assist in the integration of persons with disability with the mainstream of society through training and employment
8. Electronic Manpower and Skills Registry System- aims to construct and maintain an updated database of manpower and skills registry.
9. Other programs/activities developed by the DOLE to enhance provision of employment assistance to PESO clients particularly for special groups of disadvantaged workers such as persons with disabilities (PWDs) and displaced workers.

Section 7.Appropriation.The budget necessary to carry out provisions of this Ordinance, following its enactment, shall be included in the ensuing Appropriation Ordinance embodying the annual or supplemental budget, and every year hereafter, the same shall be included in the annual budget of the Municipal government of the Municipality of Mina.

The Municipal Government of Mina shall designate permanent employees from its-organic personnel to be chosen by the local chief executive through an executive order to handle the functions, duties and responsibilities of the PESO, LGU-Mina version.

Section 8.Implementing Rules.The designated Municipal Public Employment Officer, in coordination with the Chairman of the Committee on Social Welfare, Housing, Senior Citizens and Persons with Disability of the Sangguniang Panlalawigan ng Iloilo, the sponsor of this ordinance and representatives from the Regional and Provincial Offices of the Department of Labor and Employment, shall formulate within sixty (60) days from its effectivity, the rules necessary to implement this ordinance.

Section 9.Separability Clause.If any provision of this ordinance is declared invalid, the remainder or any provision herein not affected thereby shall remain in force and effect.

Section 10.All Ordinances, executive orders, issuances including rules and regulations inconsistent with this ordinance are hereby repealed and/or modified accordingly.

Section 11. This ordinance shall take effect upon approval.

ADOPTED this 26th *day of February 2016*, on motion of *Hon. Jose G. Salanio, Jr.*,duly seconded *by Hon. Cleofe A. Grabato.*

APPROVED.

I hereby certify to the correctness of the above-stated Ordinance.

(SGD.) MA. DAISY P. PARREÑO
Secretary to the Sanggunian

ATTESTED:

(SGD.) HON. BERNARDINO P. CHICHIRITA
Presiding Officer

APPROVED:

(SGD.) HON. REY P. GRABATO
Municipal Mayor